

Thank you for expressing interest in the Junior League of Little Rock (JLLR). We are thrilled that you have chosen to take the time to learn more about our organization. Below you will find some of the most frequently asked questions about the Junior League of Little Rock. After reading this short introduction, if you still have questions please don't hesitate to reach out to us at recruitment@jllr.org.

What is the JLLR?

For over a century, the Junior League of Little Rock has been dedicated to advancing women's leadership for meaningful community impact through volunteer action, collaboration, and training. Our mission is powered by passionate and committed women like you who are ready to make a positive change in our community. In 1901, the first Junior League was founded by Mary Harriman in New York City to address the societal problems facing her community. Since that time, the number of Junior Leagues throughout the world has grown to an amazing 296 leagues. We hope that you chose to become one of the 1.9 million women of Junior League who strive to break down the barriers that continue to hinder women from achieving their full potential.



Why should I join the JLLR?

As a member of JLLR, you will have the opportunity to:



- Engage in hands-on volunteer projects that address critical needs in our community.
- Develop and hone your leadership skills through various training and mentoring programs.
- Improve or learn new skills such as public speaking, budgeting, fundraising, event planning, marketing, and team building.
- Network with a diverse group of dynamic and dedicated women.
- Participate in meaningful advocacy efforts that drive positive change.
- Build meaningful relationships.

We invite you to learn more about the specific impact JLLR has had in our community by going to www.jllr.org/community



Who should join the JLLR?

Our members come from all walks of life, bringing their unique talents, skills, and perspectives to our organization. We believe that our strength lies in our diversity and our shared commitment to making Little Rock a better place for all its residents. If you are 23 or older and have an interest in and commitment to volunteerism, the JLLR maybe right for you!

Is the Junior League just a social organization?

Although there are numerous opportunities for networking and socialization, the JLLR strives to stay true to our mission of advancing women's leadership through volunteerism, collaboration, and training. JLLR supports its mission by spending a considerable amount of time, effort, and finances to equip women with the tools to become leaders within their community.

What are General Meetings?

The Junior League of Little Rock hosts monthly General Meetings (GMs) to conduct league business and announce upcoming events. These meetings are conducted in person at the Junior League building located at 401 Scott Street in Little Rock. General meetings usually occur on the third Thursday of the month (may occasionally vary) during the months of August, September, October, January, February, April, and May. New and Actives Members are required to attend at least 4 GMs per league year but are encouraged to attend as many as possible.



What is the dress code for General Meetings?

The JLLR employees a “come as you are” mentality. Most members attend either in business casual to casual dress clothing. We suggest that you dress comfortably, but be respectful of others.

What are the time considerations/ financial obligations for members?

Obligations, or as we like to call them- opportunities, are based on one’s membership level. To simplify, there are essentially three levels of membership- New Member, Active, and Sustainer.

What is a new member (NM)? A New Member is a women in her first year of membership with the Junior League. During this year of training, you will be introduced to the League, its structure, and mission. As a New Member, you are required to attend a mandatory retreat, complete course sessions, participate in class projects, and fulfill both community focus and ways and means shifts. These activities are designed to build your knowledge and skills for active membership.

New Member fees total approximately \$330.00, which includes the application fee, AJLI head tax (one time only fee to our parent organization), retreat, meeting fees, and the annual dues. These dues are spread throughout the league year. Additionally, you must sell or purchase tickets to meet your ways and means obligations. Refer to the new member application for specific details.

What is an active member? An Active Member is a member who has successfully completed all the requirements of the new member year and has transitioned into full membership in the JLLR. Active members continue on the path to becoming effective community leaders and volunteers through enhanced training. Starting with your first active year, all members of the JLLR receive a committee placement. Committee placements typically last one year in length. During each league year, Active Members are required to complete their specific committee requirements, attend GMs, complete their community focus shift(s), fulfill ways and means shifts, and are financially responsible for any ways and means requirements and their annual dues.

What is a Sustainer? After 7 active years a member may chose to transition to a sustainer. Sustainers remain committed to the league’s work but do not have the same membership requirements as an active member. Sustainers continue to pay annual dues.

What happens if I move out of the area?

Life happens, so should you need to relocate you can always transfer your membership to another league.

What is a Community Focus Shift?

Community Focus Shifts are essentially volunteer hours. Most of the time one shift will be equal to 3 volunteer hours (but can vary). Your level of membership will define how many hours or shifts you are required to complete. Keep in mind volunteering is at the heart of our mission.



What is a Ways and Means Shift/ Financial obligation?

Ways and Means is our way of saying “Fundraising”. Whether your working a shift or supporting the league financially through selling tickets- ways and means obligations are essential to our continued existence.

We realize that joining JLLR requires a significant investment of time and money, but the experiences you gain from membership are immensely rewarding. From leadership development, networking, and community impact to personal fulfillment and lasting friendships- we hope that these experiences not only help to create a better you but also help to create a stronger, more positive future for the community of Little Rock.

I am ready to join the Junior League, how do I get started?

We invite you to join us at one of our upcoming information sessions to learn more about the exciting opportunities and benefits of being a JLLR member. During these sessions, you will have the chance to meet current members, ask questions, and get a firsthand look at the impactful work we do. Attendance at at least one Open House is mandatory for acceptance into the New Member Class.

You will also need to complete and submit a New Member Application Form and pay the non-refundable application fee of \$50.00. There are several ways in which applications can be completed and submitted (please check application for specific due by date).

Apply

- Online at jllr.org/join
- Scan the QR code located in the JLLR brochure
- Download and mail or drop off application in person to:

The Junior League of Little Rock
401 Scott Street
Little Rock, AR 72201

Should you have any questions or need further information, do not hesitate to contact the Recruitment Chair at recruitment@jllr.org.

We are excited about the possibility of you joining our league and contributing to our mission of empowering women and improving our community. Together, we can continue to create lasting change in Little Rock.

